

COMMON VIEWPOINT IUF/BSN

Following the work achieved by the IUF's affiliates and the management of the BSN Group during several meetings, the two parties agree that it is necessary to develop various co-ordinated initiatives to promote in BSN establishments, taking into account national legislation and collective agreements,:

1. A policy for training for skills in order to anticipate the consequences of the introduction of new technologies or industrial restructuring. To achieve this objective, the social partners will seek to integrate this aspect into present and future plans for training;
2. A policy aiming to achieve the same level and the same quality of information, both in the economic and the social fields, in all locations of BSN subsidiaries. To achieve this objective, the social partners concerned will seek, both through national legislation as well as collective agreement, to reduce the differences observed in terms of the information between one country and another or between one location and another;
3. A development of conditions to assure real equality between men and women at work. Developing jobs and work processes have led to distortions between the situation of men and women; the social partners will therefore evaluate, location by location, the nature of the different initiatives to be adopted to improve the situation;
4. The implementation of trade Union rights as defined in ILO Conventions Nos. 87, 98 and 135. The social partners concerned will identify where progress can be made in improving trade Union rights and access to trade Union education. These basic principles are not exclusive; they represent the themes on which the management of BSN and the affiliates of the IUF have decided to jointly work.

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For BSN

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